



PROFILE of Kristin Draheim

Trainer for Intercultural Competence,
Communication & Conflict Resolution
Business & Personal Coach | Business Mediator



"Beyond each corner new directions lie in wait."

(Stanisław Jerzy Lec)

Philosophy

Dialogue among people makes change of perspectives and gaining insights possible. It is the basis for growth and change, therefore it is the fundamental principle of my work.

I support your further development by encouraging your ability to advocate for yourself in both work and private sectors. In order to enrich your individual abilities and competence in problem solving, I guide you through the complex processes of change. My work is a combination of goal-orientated and sustainable training, coaching, and mediation techniques.

My work methods are a result of more than 15 years' experience in both work and private sectors. These effective tools can be interfaced, customized, and applied flexibly according to your needs, resources, and plans. I develop and implement suitable strategies, with the support of expert colleagues, if appropriate.

Portfolio

- Intercultural Communication & Competence
- Diversity Management & Diversity Competence
- Group Dynamics & Team Processes; Managing (intercultural) Teams
- Conflict Management & Mediation
- Communication & Conversation Techniques
- Facilitation & Presentation Techniques
- Training Living & Working in Germany
- Expatriate Assessment & Selection; Expatriate & Relocation Coaching
- Assessment of Intercultural Sensitivity (IDI®)

Languages

- German (native speaker, no dialect)
- English (fluent)
- Russian (fluent)
- Icelandic (fluent)

Experienced working with non-native speakers & speakers of German as a second language as well as experienced with interpreters (simultaneous and consecutive interpreting)



DRAHEIM DIALOG

Connecting Worlds and Minds

Quality Assurance

- Evaluations
- Coaching, Counseling
- Continuing Education & Voice Training
- First-Aid Training

Professional Training

- 2018: Certified Master of Coaching (ECA) (688 Std.)
- 2018: Systemic Counsellor (STIP)
- 2017: Alternative Healer for Psychotherapy (HeilprG)
- 2016: Organisational Development, Academy Management & Politics, Bonn (GER) (220 hrs)
- 2014: NLP-Trainer (DVNLP), NLP Institute Berlin (GER) (620 hrs)
- 2012: Certified Trainer of Communication, (DVNLP), NLP Institute Berlin (GER) (320 hrs)
- 2011: IDI ® Qualified Administrator, IDI LLC, Ocean Pines, MD (USA)
- 2010: Certified Business & Personal Coach (ECA), NLP Institute Berlin (GER) (456 hrs)
- 2009: NLP Master Practitioner (DVNLP), NLP Institute Berlin (GER) (192 hrs)
- 2009: NLP Practitioner (DVNLP), NLP Institute Berlin (GER) (182 hrs)
- 2008: Business Mediator, Mediation Academy Berlin (GER) (130 hrs)
- 2007: Professional Mediator BM, Academy Alte Waage Braunschweig (GER) (300 hrs)

Academic Qualification and Studies Abroad

- Since 2015: PhD Program, Chair of Linguistic Usage and Therapeutic Communication, Viadrina European University, Frankfurt (O.) (GER)
- 2010: MA Intercultural Communication Studies, Viadrina European University, Frankfurt (O.) (GER)
- 2010: Magister Cultural Sciences, Adam-Mickiewicz-University, Poznań (PL)
- 2009: Business Psychology & Psychology of Culture, Jagiellonian University, Kraków (PL)
- 2007: BA Intercultural Russia- & USA-Studies, Martin-Luther Universität, Halle/S. (GER)
- 2005: Lingokulturologie & Russ. Philologie, State Bashkir University, Ufa (RF)

References (Selection)

- Adjust: The Mobile Measurement Company
- AFS International
- CROWN Worldwide Ltd., Relocation Services (GB)
- DGAP Consulting GmbH (GER)
- Evers Arbeitsschutz GmbH (GER)
- Friedrich Schiller University Jena (GER)
- GISMA Business School Berlin (GER)
- Institut für Auslandsbeziehungen Prag (CZ)
- Istanbul Kültür University, Istanbul (TUR)
- Karlshochschule International University (GER)
- Komuniki Ltd. (CY)
- Leadership Adacemy Baden-Württemberg (GER)
- Leadership Academy of the Armed Forces (GER)
- LEAG Lausitz Energie Bergbau AG (GER)
- OOO Volkswagen Rus (RF)
- Rose & Partner LLP. (GER)
- Sofia University (BGR)
- Solarbuyer LLC (USA)
- Tbilisi State University, Tiflis (GE)
- Universidade Positivo Curitiba (BRA)
- Vattenfall Europe Generation AG (GER)